



## CHILD SAFE STANDARDS

Tambo Upper Primary School embraces the values of Being Responsible, Being Respectful, Being a Friend, Being Safe and Being a Learner. We aim to have students recognise their fullest potential through the acquisition of knowledge, skills and values in an environment where they learn and grow to enjoy a productive, rewarding and fulfilling life. In support of this:

***At Tambo Upper Primary School,  
we have a zero tolerance to child abuse.***

### Rationale:

All Victorian schools are required to have a child safety policy or statement of commitment to child safety that details:

- the principles that will guide the school in developing policies and procedures to create and maintain a child safe school environment; and
- the actions the school proposes to take to:
- demonstrate its commitment to child safety and monitor the school's adherence to its child safety policy;
- support, encourage and enable school staff, parents, and children to understand, identify, discuss and report child safety matters; and
- support or assist children who disclose child abuse, or are otherwise linked to suspected child abuse.
- Ensure that child safety is considered in the recruitment, selection and management of staff (includes contractors and volunteers)

Ministerial Order No. 870 (available at [www.vrqa.vic.gov.au/childsafes](http://www.vrqa.vic.gov.au/childsafes)) states that Child abuse includes –

- Any act committed against a child involving –
  - A sexual offence including grooming, or
  - An offence under section 49 B (2) of the *Crimes Act 1958* (grooming)

- The infliction, on a child, of –
  - Physical violence or
  - Serious emotional or psychological harm
- Serious neglect of a child.

### **Evaluation:**

This policy will be reviewed in consultation with the whole school community as part of the school's three-year review cycle.

### **REVIEW CYCLE**

This policy was last updated in August 2019.